

# Teamsters Joint Council No. 83 of Virginia Health & Welfare and Pension Funds



## SUMMARY OF MATERIAL MODIFICATIONS

### ACTIVE HEALTH BENEFITS PLAN AND RETIREE HEALTH BENEFITS PLAN

This Summary of Material Modifications ("SMM") describes a change to the Teamsters Joint Council No. 83 of Virginia Health & Welfare Fund Active Health Benefits Plan and Retiree Health Benefits Plan (the "Plans"). Please keep this notice with your Summary Plan Description ("SPD") and other important Plan documents.

### CLARIFICATION REGARDING DISEASE MANAGEMENT PROGRAM REFERENCES

Certain provisions of the SPD refer to a Disease Management Program and describe services that may be available through such a program.

These references are included in error and are intended to describe a program that is not currently offered by the Fund. Accordingly, participants and dependents should disregard references in the SPD relating to the Disease Management Program.

This clarification applies to all references to the Disease Management Program contained in the SPD, including descriptions of covered conditions, enrollment procedures, references contained in the General Preventative Services section, and references identifying Disease Management as a function of the Fund's Medical Consultant.

The absence of a Disease Management Program does not affect eligibility for, or the availability of, any other benefits provided under the Plans, including medical, prescription drug, mental health, Employee Assistance Program, and other covered benefits.

All other provisions of the Plans and Summary Plan Descriptions remain unchanged.

If you have questions regarding this clarification, please contact the Fund Office.

---

### Board of Trustees

Teamsters Joint Council No. 83 of Virginia Health & Welfare Fund